

Council on Postsecondary Education
May 22, 2006

Committee on Equal Opportunities Report

The Committee on Equal Opportunities met Monday, April 17, 2006, on the campus of Morehead State University. Following is a summary of the meeting, the status of initiatives, recurring activities related to the implementation of the Kentucky Plan for Equal Opportunities, and the partnership with the U.S. Department of Education, Office of Civil Rights.

The committee:

- Received a report that the request for proposals (RFP) to conduct the statewide diversity study was issued March 24, 2006. The RFP was posted to the CPE Web site, the Commonwealth of Kentucky E-procurement Web site, the Web site of the American Association for Affirmative Action, and the *Courier-Journal* newspaper, and was mailed electronically to 20 specific vendors and others. Selection of a vendor is anticipated by July 2006. The study is expected to be completed and a final report given to the Committee on Equal Opportunities, the Council, and institutions by June 30, 2007.
- Endorsed the campus visit outline for conducting campus visits to KCTCS institutions. The committee will complete visits during the regular academic year; avoid conducting visits during registration, spring or fall breaks, or final exams; visit up to four colleges per semester; and conduct the visits using a modified agenda similar to that used for universities, except that it should focus on the four objectives established by the plan for community and technical colleges.
- Asked staff to complete a report on the use of funds appropriated by the 1984 General Assembly to support institutional efforts to meet the commitments of the Higher Education Desegregation Plan and the Kentucky Plan for Equal Opportunities. The report will review use of funds for 1997 through 2006 for financial aid/scholarships, recruitment of faculty, staff, student support programs, marketing/advertising, equipment, and space for programs and activities.
- Received a special interim report on the 2020 Educational Attainment Projections and asked to be kept informed as the Council and the institutions complete this process.
- Received notification that the Morehead State University Board of Regents adopted a resolution to implement new academic programs under the quantitative waiver status (KRS 164.020 (18)). The waiver status is effective until December 31, 2006.

- Heard interim reports from Eastern Kentucky University, Murray State University, and Northern Kentucky University detailing the institutions' success in implementing the recommendations from campus visits.
- Conducted a campus visit at Morehead State University April 17-18, 2006. A report of the campus visit will be presented at the CEO meeting June 19, 2006.
- Received a report that the 19TH annual Academically Proficient African American High School Senior and Junior Conference will be hosted by Eastern Kentucky University June 16-17, 2006, and that the sixth annual statewide Governor's Minority Student College Preparation Program Conference will be held at the University of Louisville, June 13-14, 2006.
- Agreed to complete a self assessment of the campus visit format to determine what modifications, if any, should be made to enhance the process, including training for campus visit teams, review of visit objectives, and techniques for gathering information.